

# Step 7

## DETERMINE RELATED SYSTEM CHANGES

### CHALLENGES TO THE NEW ROLE(S)

**By identifying where there may be different challenges or work process issues to solve in successfully implementing the new or modified role(s), you will be able to anticipate difficulties and proactively develop strategies to overcome them.**

**A. TEAM AND PEOPLE ISSUES**

(e.g., opposition to the new role, teams unwilling to collaborate, etc.)

---

---

---

---

---

**B. TECHNICAL AND PRACTICAL DIFFICULTIES**

(e.g., use of special equipment, changes to work protocols or processes)

---

---

---

---

---

**C. OTHER ISSUES – SPECIAL CONSIDERATIONS**

(e.g., flexibility in working hours, budget considerations, etc.)

---

---

---

---

---

*Adapted from a tool developed as part of the English National Health Service's Changing Workforce Programme*