



INSTITUTE FOR DIVERSITY in Health Management

An affiliate of the American Hospital Association

The Institute for Diversity in Health Management is pleased to recognize the following organizations for their performance on the Institute's "State of Health Care Diversity and Disparities: A Benchmark Study of U.S. Hospitals." This first-of-its-kind survey was designed to provide a snapshot of the hospital field's progress on promoting diversity and to help hospitals assess and improve their internal diversity programs. The survey assessed diversity initiatives in four categories: expanding the diversity of the organization's governance body and leadership team; effectively engaging the diverse communities that the organization serves; strengthening a diverse workforce throughout the organization; and delivering culturally and linguistically competent patient care throughout the organization.

Expanding the Diversity of the Organization's Governance Body and Leadership Team

Best in Class:

Veterans Affairs Medical Center – Washington, DC
UC Davis Medical Center – Sacramento, CA
Aurora Health Care – Milwaukee, WI

Promising Practices:

Durham Regional Hospital – Durham, NC
Henry Ford Health System – Detroit, MI
Borgess Health – Kalamazoo, MI
Jewish Hospital – Louisville, KY
Clarian Health – Indianapolis, IN
Sparrow Hospital – Lansing, MI
St. Luke's Hospital of Trenton, Wright Memorial Hospital – Trenton, MO
Saint Agnes Medical Center – Fresno, CA
Cambridge Health Alliance – Cambridge, MA
Mercy Medical Center – Sioux City, IA
VA Northern Indiana Health Care System – Marion, IN

Effectively Engaging the Diverse Communities that the Organization Serves

Best in Class:

Greenville Hospital System University Medical Center – Greenville, SC
Sanford Tracy/Westbrook – Tracy, MN
AnMed Health – Anderson, SC

Promising Practices:

Veterans Affairs Medical Center – Washington, DC
UC Davis Medical Center – Sacramento, CA
Cambridge Health Alliance – Cambridge, MA
Cedars-Sinai Health Systems – Los Angeles, CA
Clarian Health – Indianapolis, IN
Lancaster General – Lancaster, PA
St. Joseph Regional Medical Center – South Bend, IN
MetroHealth Medical Center – Cleveland, OH
Aurora Health Care – Milwaukee, WI

Strengthening a Diverse Workforce throughout the Organization

Best in Class:

Aurora Health Care – Milwaukee, WI
UC Davis Medical Center – Sacramento, CA
Durham Regional Hospital – Durham, NC
Henry Ford Health System – Detroit, MI
Veterans Affairs Medical Center – Washington, DC
Clarian Health – Indianapolis, IN

Promising Practices:

Lehigh Valley Hospital-Cedar Crest – Allentown, PA
Lehigh Valley Hospital-Muhlenberg – Bethlehem, PA
UCSF Medical Center – San Francisco, CA
Johns Hopkins Hospital – Baltimore, MD
Sparrow Hospital – Lansing, MI
Women's and Infants – Providence, RI
Clear Lake Regional Medical Center – Webster, TX
Abington Memorial Hospital – Abington, PA
University of New Mexico Hospital – Albuquerque, NM

Seton Northwest Hospital – Austin, TX
Spectrum Health Special Care Hospital – Grand Rapids, MI
Hallmark Health System – Melrose, MA
Cedars-Sinai Health Systems – Los Angeles, CA

Delivering Culturally and Linguistically Competent Patient Care throughout the Organization

Best in Class:

Cambridge Health Alliance – Cambridge, MA
Sanford Tracy/Westbrook – Tracy, MN
Veterans Affairs Medical Center – Washington, DC
UC Davis Medical Center – Sacramento, CA

Promising Practices:

University of New Mexico Hospital – Albuquerque, NM
Aurora Health Care – Milwaukee, WI
Cedars-Sinai Health Systems – Los Angeles, CA
Ashley County Medical Center – Crossett, AR
MetroHealth Medical Center – Cleveland, OH
Waterbury Hospital – Waterbury, CT
Alameda County Medical Center – Oakland, CA
Clarian Health – Indianapolis, IN
Beaumont Hospital – Royal Oak, MI
Memorial Hospital – Logansport, IN
Edward John Noble Hospital – Gouverneur, NY
AnMed Health – Anderson, SC
UCSF Medical Center – San Francisco, CA