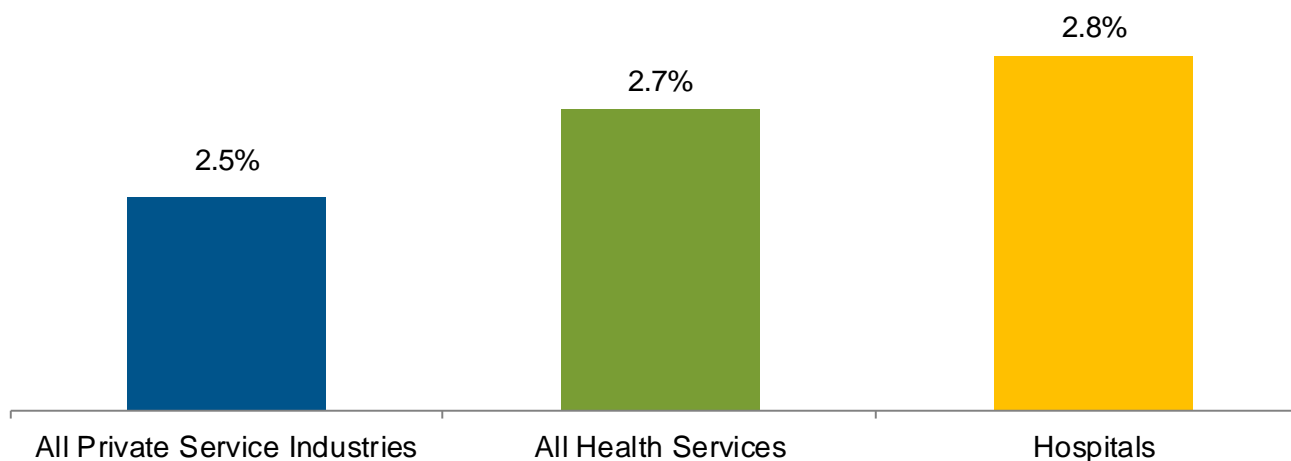


Chart 4.11: Percent Change in Employment Cost Index<sup>(1)</sup>, All Private Service Industries, All Health Services and Hospitals, 2004 – 2013<sup>(2)</sup>



Source: Bureau of Labor Statistics, Employment Cost Index, 12 months ending December 2013. Link: [www.bls.gov](http://www.bls.gov).

(1) Total compensation.

(2) Data represent ten-year average.