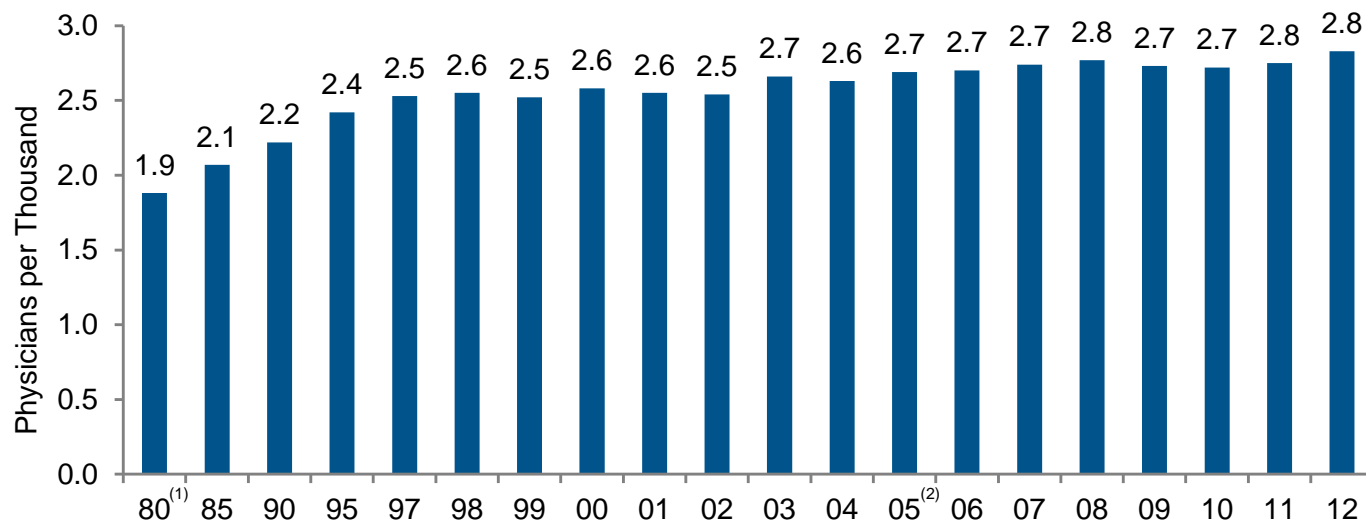




CHAPTER 5

Workforce

Chart 5.1: Total Number of Active Physicians per 1,000 Persons, 1980 – 2012

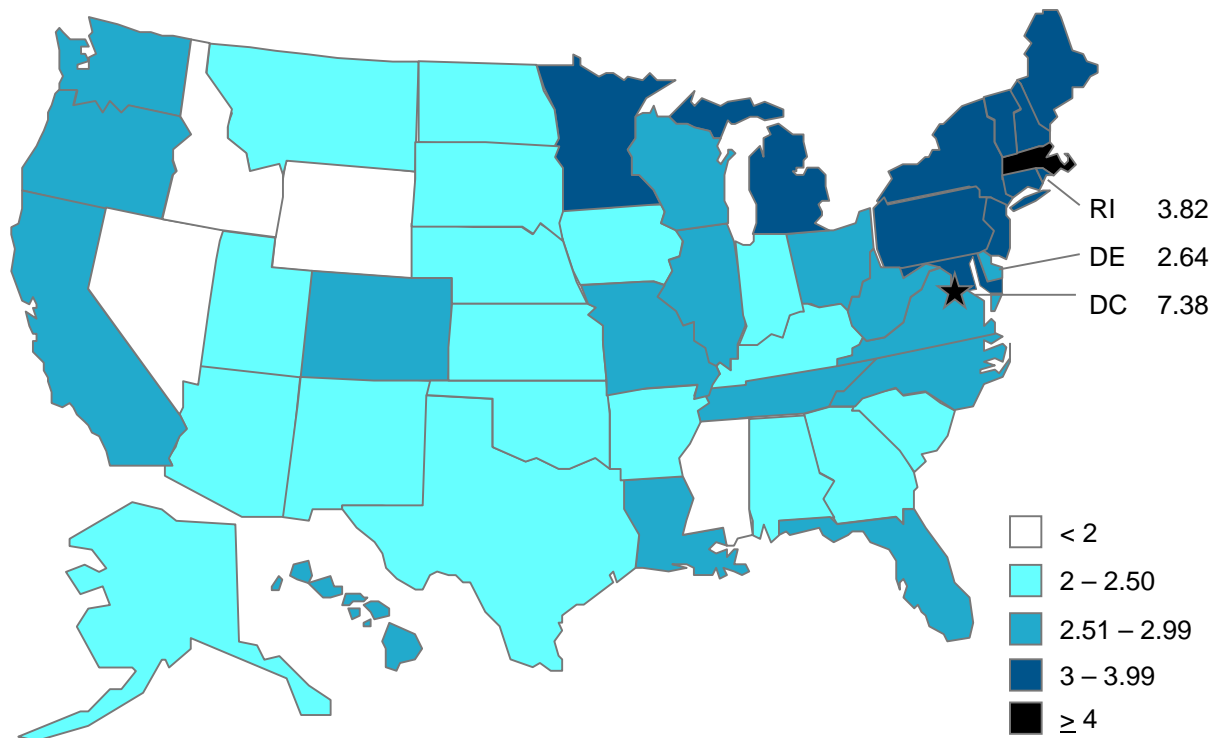


Source: National Center for Health Statistics. *Health, United States, 1982, 1996-97, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013 and 2014*. Hyattsville, MD.

⁽¹⁾ 1980 does not include doctors of osteopathy.

⁽²⁾ 2004 and later years include both federal and non-federal physicians. Prior to 2003, data included non-federal physicians only.

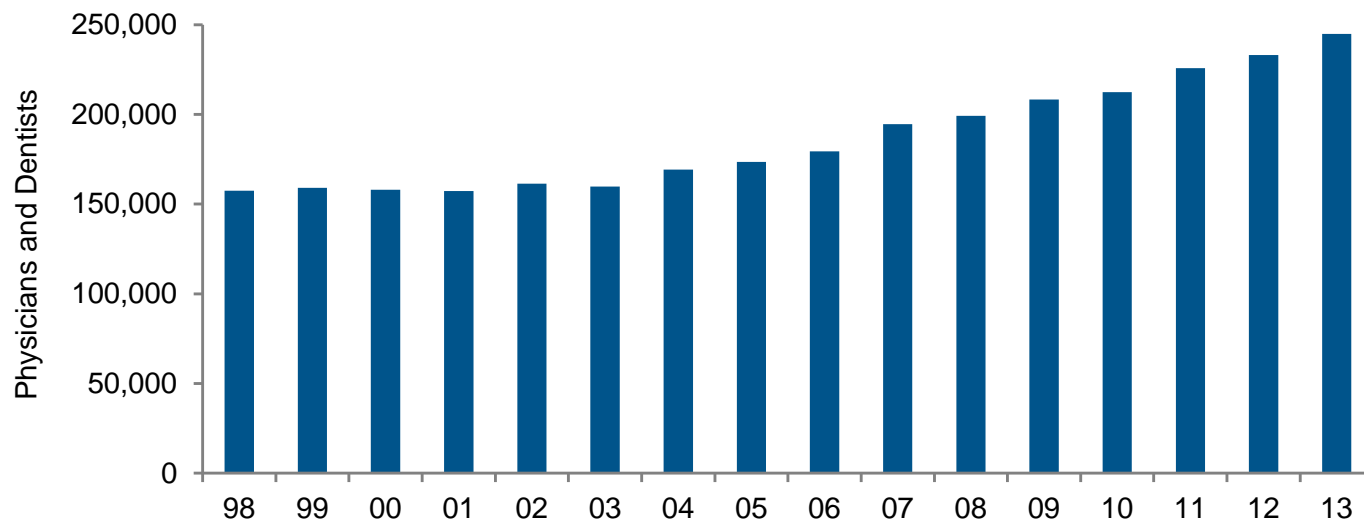
Chart 5.2: Total Number of Active Physicians⁽¹⁾ per 1,000 Persons by State, 2012



Source: National Center for Health Statistics. (2015). *Health, United States, 2014*. Hyattsville, MD.

⁽¹⁾ Includes active federal and non-federal doctors of medicine and active doctors of osteopathy.

Chart 5.3: Number of Physicians and Dentists⁽¹⁾ Employed by Community Hospitals, 1998 – 2013

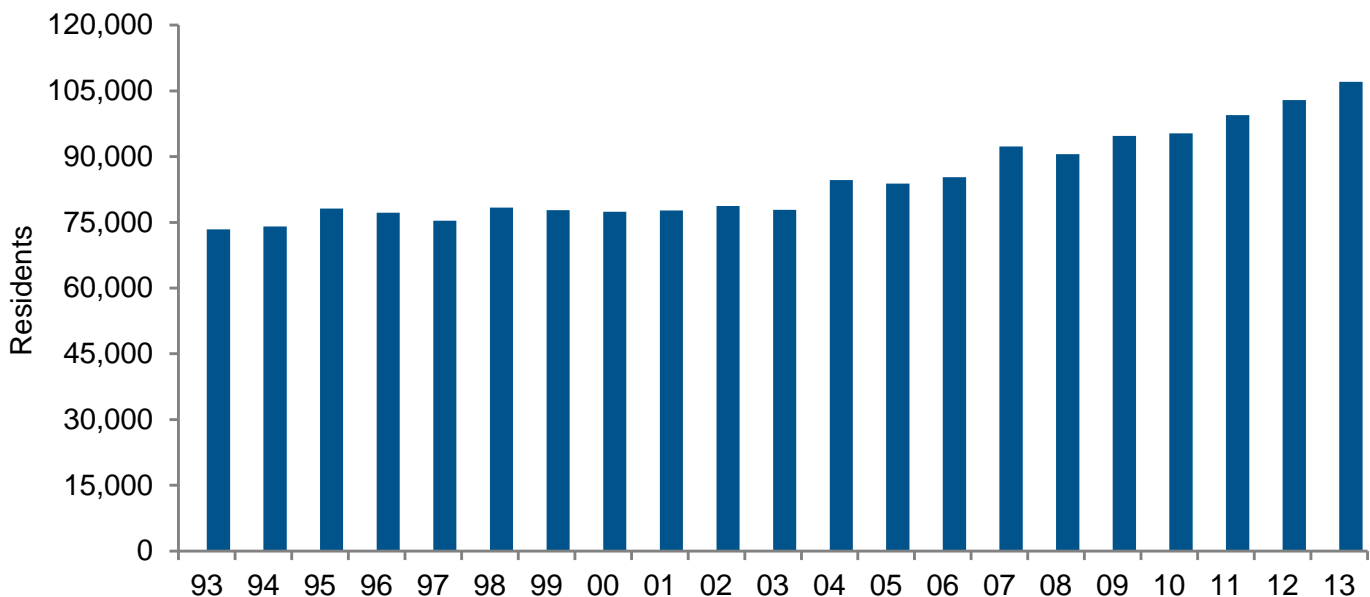


Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2013, for community hospitals.

⁽¹⁾ Includes full-time and part-time physicians, dentists, medical interns and residents, and dental interns and residents.

Chart added in Chartbook 2015.

Chart 5.4: Medical and Dental Residents⁽¹⁾ in Training in Community Hospitals, 1993 – 2013

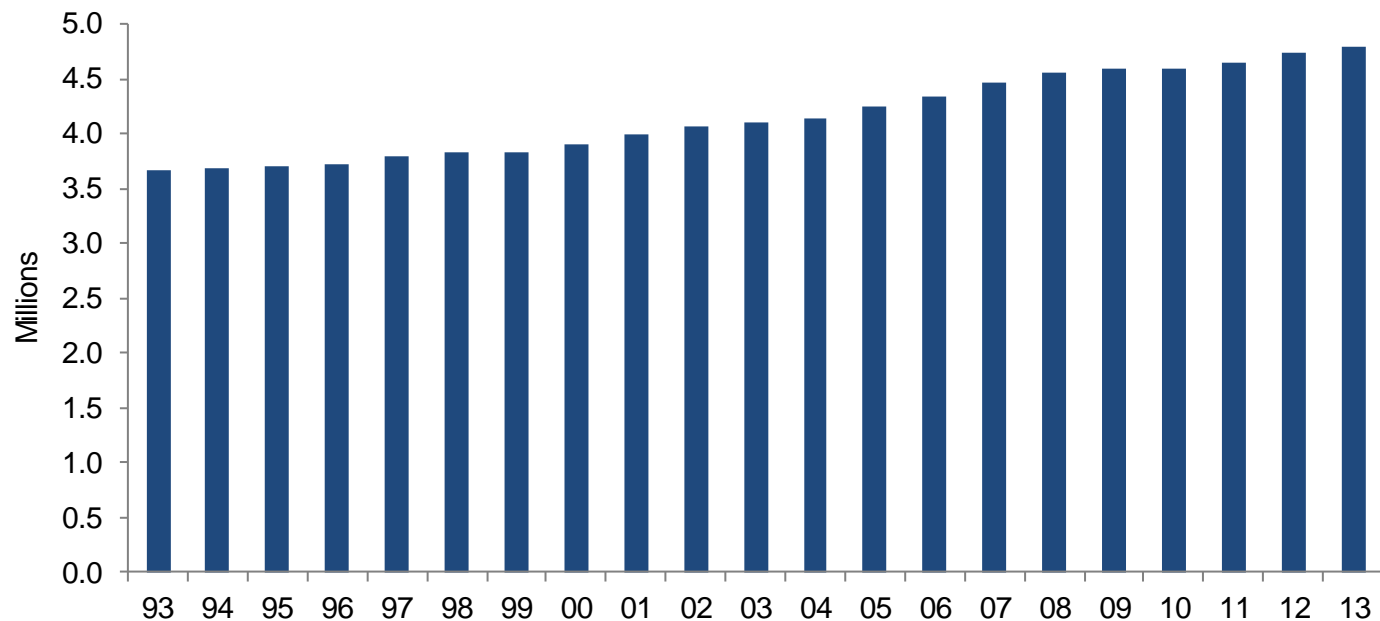


Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2013, for community hospitals.

⁽¹⁾ Includes full-time equivalent interns and residents.

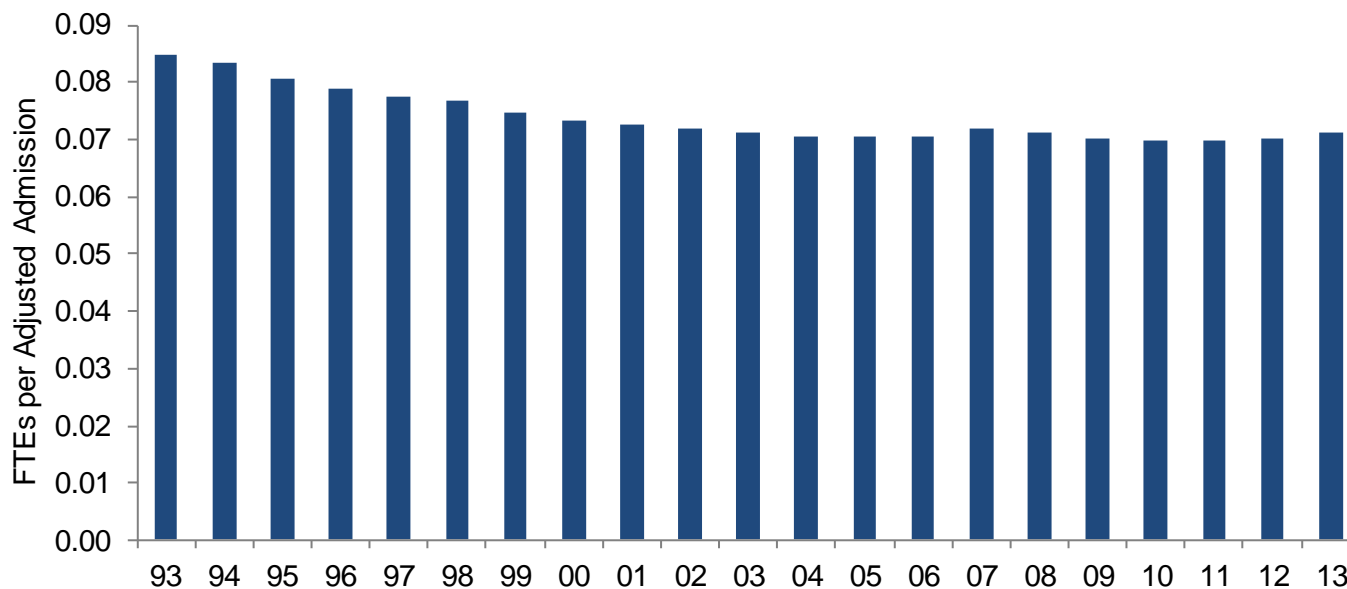
Previously Chart 5.3 in 2014 and earlier years' Chartbooks.

Chart 5.5: Total Full-time Equivalent Employees Working in Hospitals, 1993 – 2013



Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2013, for community hospitals. Previously Chart 5.4 in 2014 and earlier years' Chartbooks.

Chart 5.6: Full-time Equivalent Employees per Adjusted Admission,⁽¹⁾ 1993 – 2013

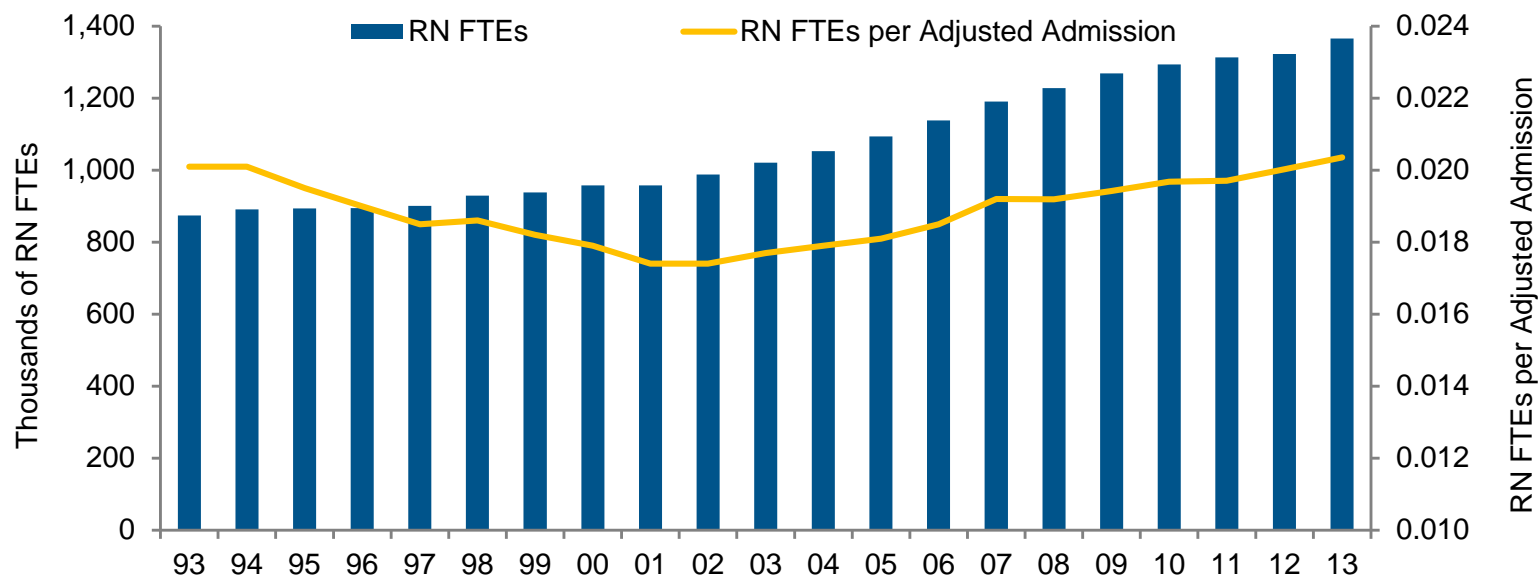


Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2013, for community hospitals.

⁽¹⁾ An aggregate measure of workload reflecting the number of inpatient admissions, plus an estimate of the volume of outpatient services, expressed in units equivalent to an inpatient admission in terms of level of effort.

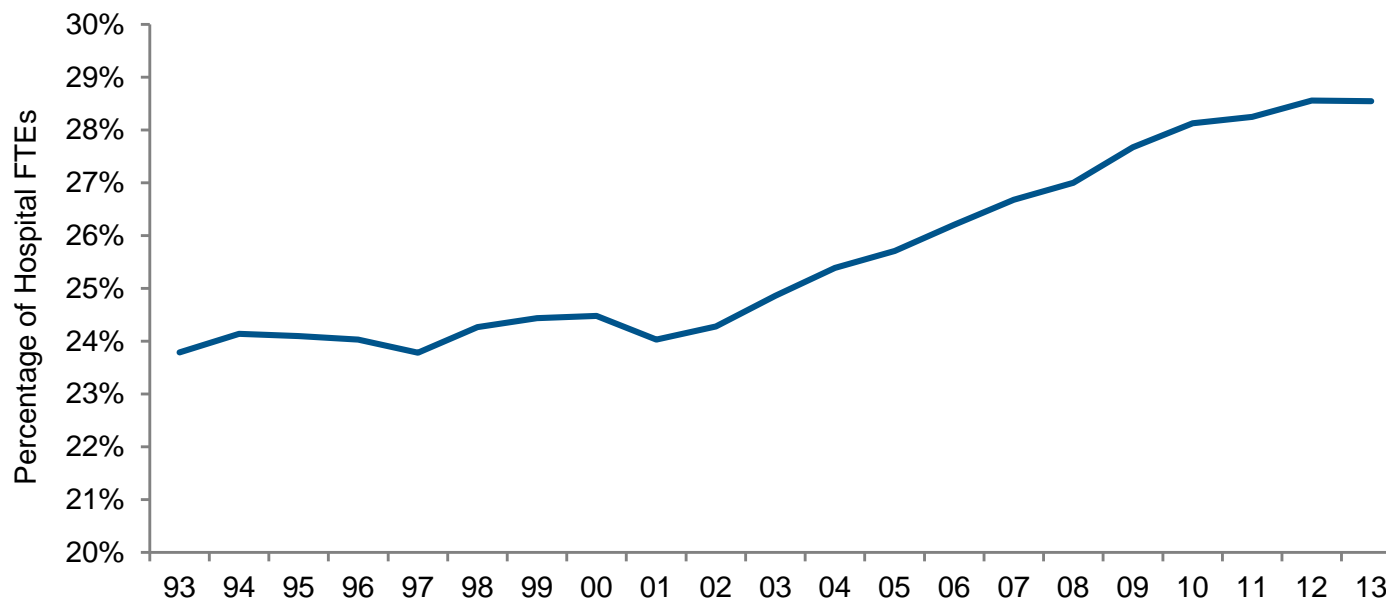
Previously Chart 5.5 in 2014 and earlier years' Chartbooks.

Chart 5.7: Number of RN Full-time Equivalent Employees and RN FTEs per Adjusted Admission, 1993 – 2013



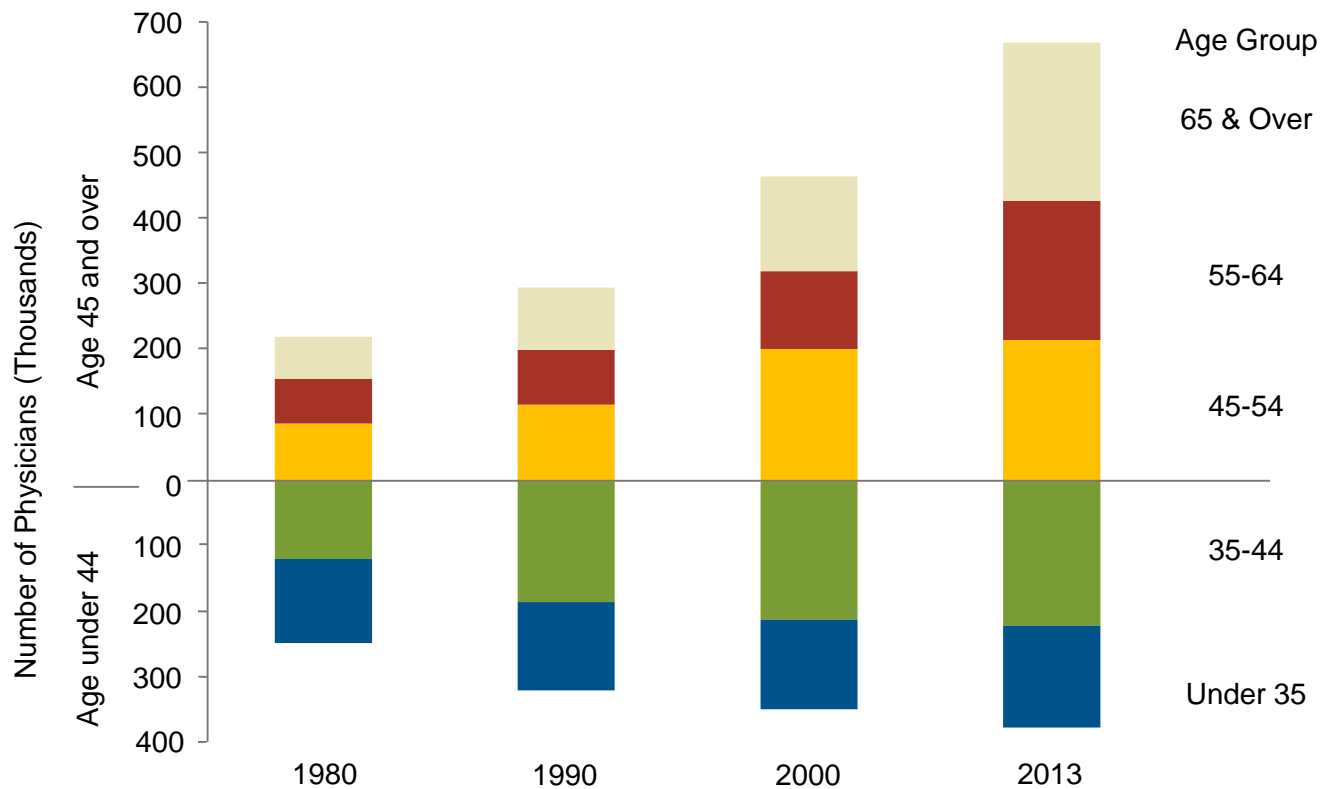
Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2013, for community hospitals. Previously Chart 5.6 in 2014 and earlier years' Chartbooks.

Chart 5.8: RN Full-time Equivalents as a Percentage of Total Hospital Full-time Equivalents, 1993 – 2013



Source: Avalere Health analysis of American Hospital Association Annual Survey data, 2013, for community hospitals.
Previously Chart 5.7 in 2014 and earlier years' Chartbooks.

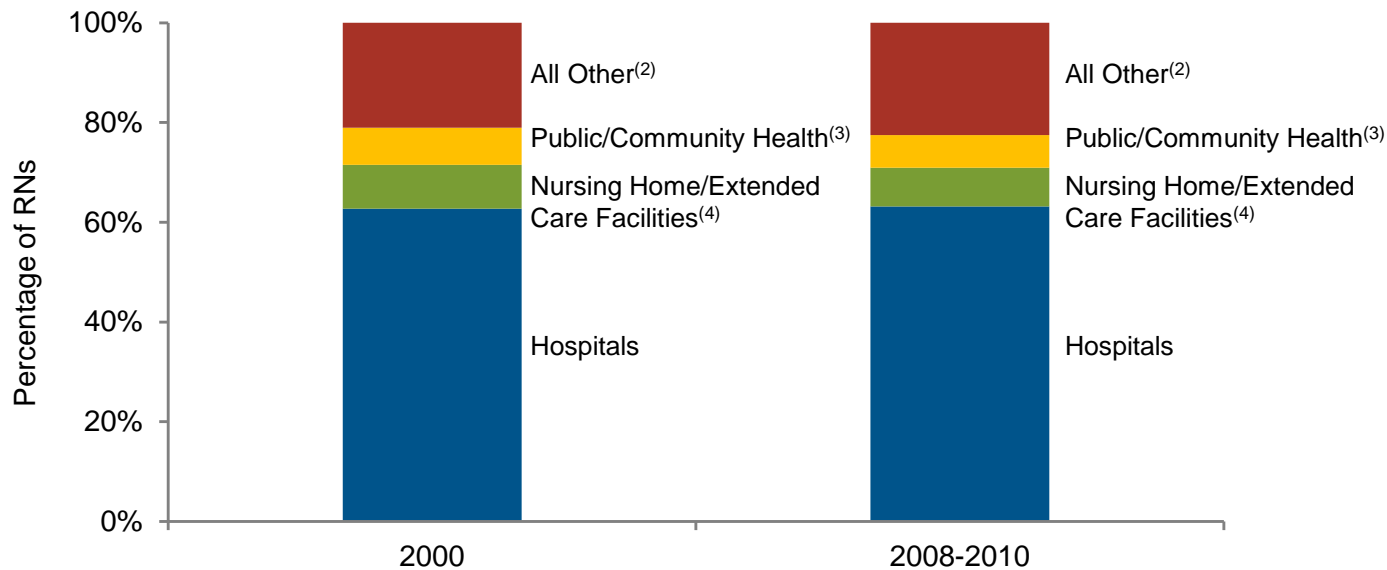
Chart 5.9: Number of Physicians⁽¹⁾ by Age, 1980, 1990, 2000 and 2013



Source: American Medical Association. (2015 Edition). *Physician Characteristics and Distribution in the U.S.*

⁽¹⁾ Includes inactive physicians and residents.

Previously Chart 5.8 in 2014 and earlier years' Chartbooks.

Chart 5.10: RN Employment by Type of Provider, 2000 and 2008 – 2010⁽¹⁾

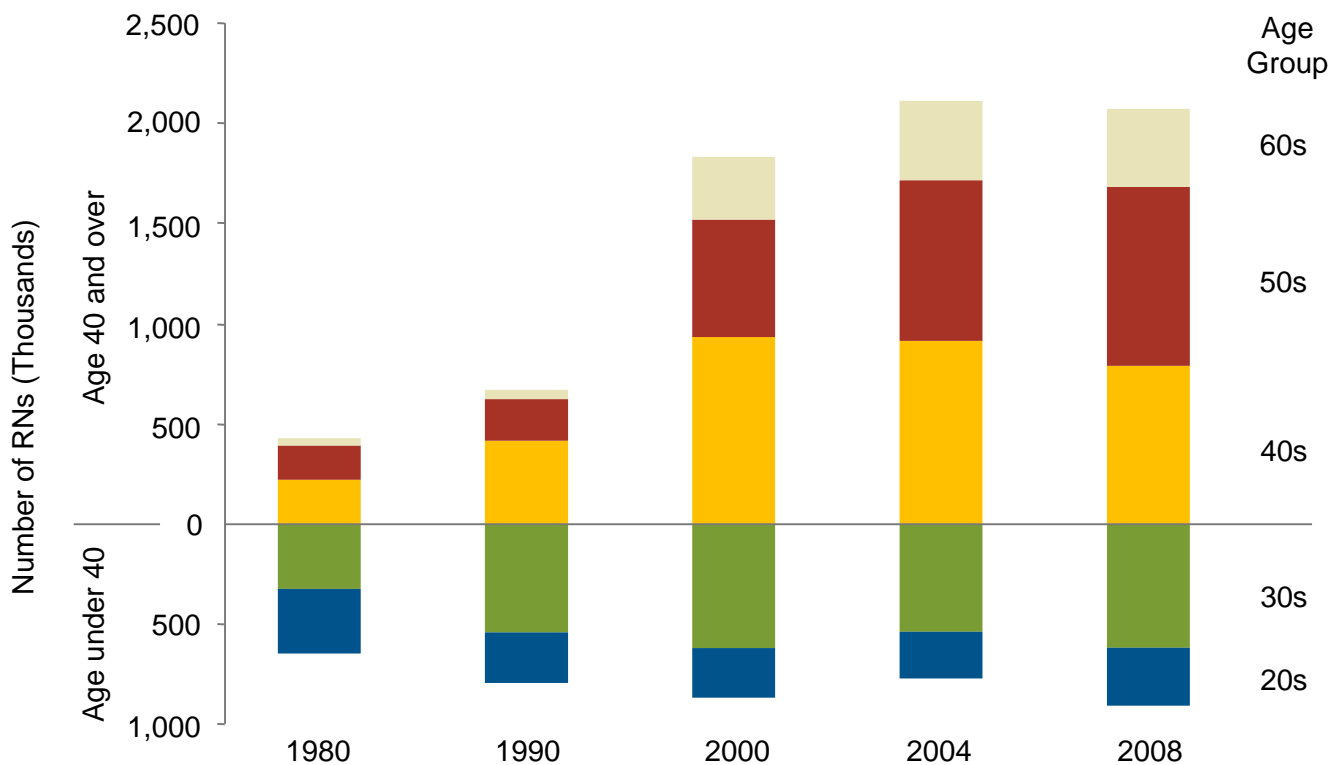
Source: Bureau of Health Professions, Health Resources and Services Administration. (2013). *The U.S. Nursing Workforce: Trends in Supply and Education*.

Link: <http://bhpr.hrsa.gov/healthworkforce/supplydemand/nursing/nursingworkforce/nursingworkforcefullreport.pdf>.

- (1) Total percent by setting may not equal the estimated total of all registered nurses due to incomplete information provided by respondents and the effect of rounding.
- (2) Category includes offices of physicians, outpatient care centers, other health care services, employment services, insurance carriers and related activities, administration of human resource programs, offices of other health practitioners, colleges and universities (including junior colleges) and all other settings.
- (3) Category includes home health care services, elementary and secondary schools and justice, public order and safety activities.
- (4) Category includes nursing care facilities and residential care facilities, without nursing.

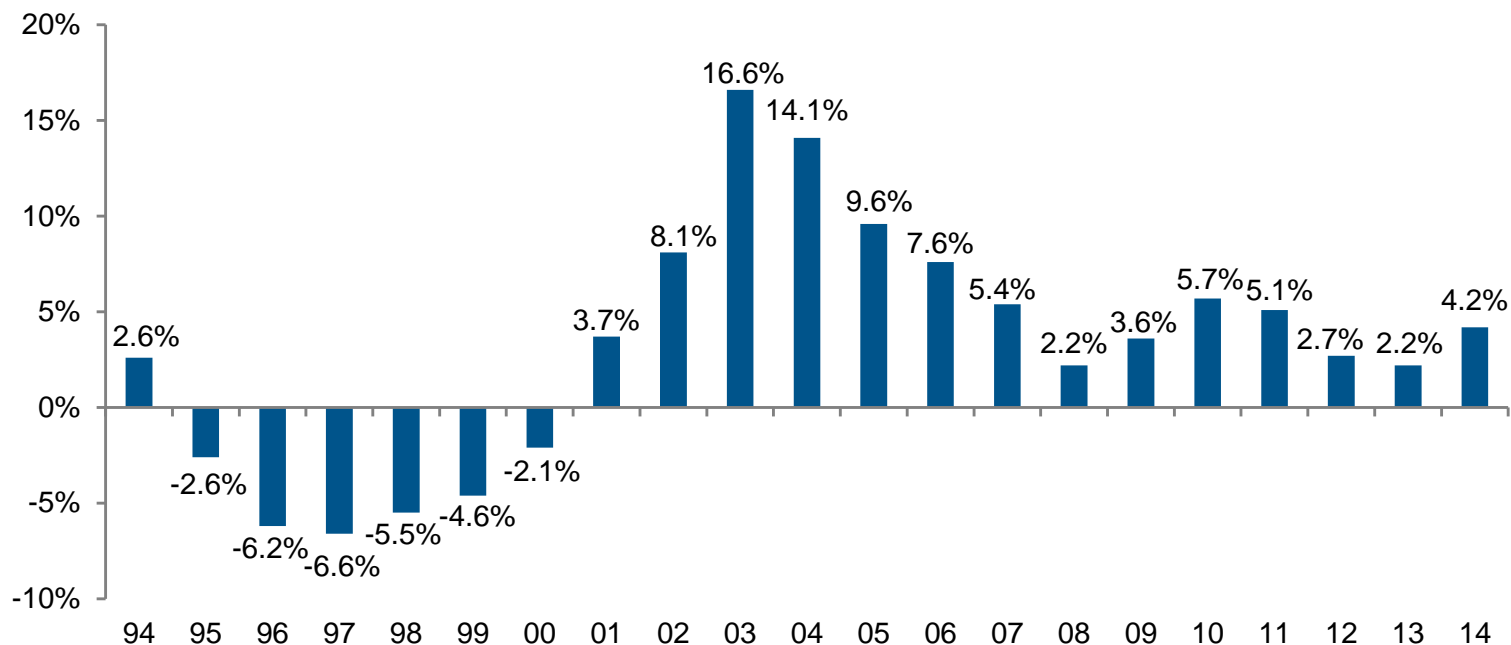
Previously Chart 5.9 in 2014 and earlier years' Chartbooks.

Chart 5.11: Distribution of RN Workforce by Age Group, 1980 – 2008



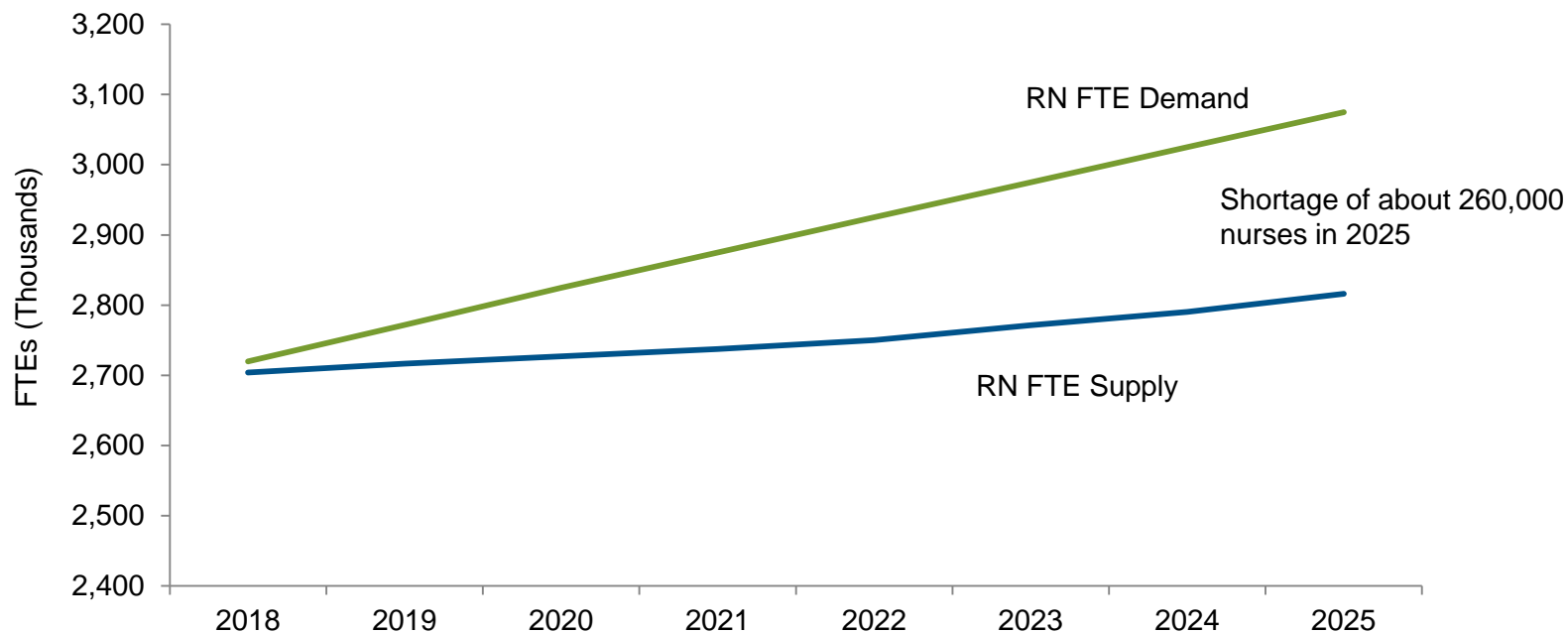
Source: Bureau of Health Professions, Health Resources and Services Administration. (1980-2004). *Findings from the National Survey of Registered Nurses*. Link: <http://bhpr.hrsa.gov/healthworkforce/supplydemand/nursing/rnsamplesurvey/rnsurvey2004.pdf>.
 Bureau of Health Professions, Health Resources and Services Administration. (2010). *Findings from the 2008 National Sample Survey of Registered Nurses*. Link: <http://bhpr.hrsa.gov/healthworkforce/rnsurveys/rnsurveyfinal.pdf>.
 Previously Chart 5.10 in 2014 and earlier years' Chartbooks.

Chart 5.12: Annual Percentage Change in Entry Level Baccalaureate Nursing Enrollment, 1994 – 2014



Source: American Association of Colleges of Nursing. (2014). *New AACN Data Confirm Enrollment Surge in Schools of Nursing*, March 9, 2015. American Association of Colleges of Nursing (1994-2013). *Annual Report 2014*. Link: <http://www.aacn.nche.edu/aacn-publications/annual-reports/AnnualReport14.pdf>. Berlin, L.E. et al. *Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing*. Washington, DC: AACN. Previously Chart 5.11 in 2014 and earlier years' Chartbooks.

Chart 5.13: National Supply and Demand Projections for FTE RNs, 2018 – 2025



Source: Copyrighted and published by Project HOPE/Health Affairs as Buerhaus PI, Auerbach DI, Staiger DO. The Recent Surge In Nurse Employment: Causes and Implications. *Health Affairs*, 2009; 28(4):w657-68. The published article is archived and available online at www.healthaffairs.org. Previously Chart 5.12 in 2014 and earlier years' Chartbooks.