



Table 1.11: Percentage of Employees with Employer-based Coverage Who Can Choose Conventional, PPO, HMO, POS, and HDHP/SO Plans, 1988 – 2015

	1988	1996	1999	2002	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Conventional⁽¹⁾	90%	52%	26%	14%	10%	10%	8%	5%	6%	7%	4%	4%	3%	2%
PPO	18%	45%	62%	74%	79%	79%	77%	80%	79%	76%	75%	76%	77%	72%
HMO	46%	64%	56%	50%	43%	42%	41%	44%	42%	39%	37%	34%	31%	32%
POS⁽²⁾		30%	45%	34%	23%	21%	24%	19%	14%	16%	14%	13%	13%	16%
HDHP/SO⁽³⁾					14%	18%	25%	28%	32%	40%	39%	43%	45%	51%

Source: The Kaiser Family Foundation and Health Research and Educational Trust. Data released 2015. Employer Health Benefits: 1999, 2002, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014 and 2015. Link: <http://kff.org/report-section/ehbs-2015-section-four-types-of-plans-offered/>. KPMG Survey of Employer-Sponsored Health Benefits: 1988, 1996.

(1) Conventional plans refer to traditional indemnity plans.

(2) Point-of-service plans not separately identified in 1988.

(3) In 2006, the survey began asking about HDHP/SO, high deductible health plans with a savings option.

Data for Chart 1.21

Table 1.12: Percent Distribution of Employer-sponsored Health Insurance Enrollment by Type of Plan, 1988 – 2015

	1988	1996	1999	2002	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Conventional⁽¹⁾	73%	27%	10%	4%	3%	3%	2%	1%	1%	1%	<1%	<1%	<1%	1%
PPO	11%	28%	39%	52%	60%	57%	58%	60%	58%	55%	56%	57%	58%	52%
HMO	16%	31%	28%	27%	20%	21%	20%	20%	19%	17%	16%	14%	13%	14%
POS⁽²⁾		14%	24%	18%	13%	13%	12%	10%	8%	10%	9%	9%	8%	10%
HDHP/SO⁽³⁾					4%	5%	8%	8%	13%	17%	19%	20%	20%	24%

Source: The Kaiser Family Foundation and Health Research and Educational Trust. Data released 2014. Employer Health Benefits: 1999, 2002, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014 and 2015. Link: <http://kff.org/report-section/ehbs-2015-section-five-market-shares-of-health-plans/>. KPMG Survey of Employer-Sponsored Health Benefits: 1988, 1996.

(1) Conventional plans refer to traditional indemnity plans.

(2) Point-of-service plans not separately identified in 1988.

(3) In 2006, the survey began asking about HDHP/SO, high-deductible health plans with a savings option.

(4) Totals may not sum to 100 percent due to rounding.

Data for Chart 1.22