

Table 1.9: Percentage of Employees with Employer-based Coverage Who Can Choose Conventional, PPO, HMO, POS, and HDHP/SO Plans, 1988 – 2017

	1988	1996	1999	2002	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Conventional⁽¹⁾	90%	52%	26%	14%	10%	10%	8%	5%	6%	7%	4%	4%	3%	2%	2%	1%
PPO	18%	45%	62%	74%	79%	79%	77%	80%	79%	76%	75%	76%	77%	72%	74%	73%
HMO	46%	64%	56%	50%	43%	42%	41%	44%	42%	39%	37%	34%	31%	32%	33%	33%
POS⁽²⁾		30%	45%	34%	23%	21%	24%	19%	14%	16%	14%	13%	13%	16%	13%	15%
HDHP/SO⁽³⁾					14%	18%	25%	28%	32%	40%	39%	43%	45%	51%	56%	57%

Source: The Kaiser Family Foundation and Health Research and Educational Trust. Data Released 2017. Employer Health Benefits: 1999, 2002, 2006 – 2017. Link: <http://files.kff.org/attachment/Report-Employer-Health-Benefits-Annual-Survey-2017>
KPMG Survey of Employer-Sponsored Health Benefits: 1988, 1996.

PPO: Preferred Provider Organization; HMO: Health Maintenance Organization.

(1) Conventional plans refer to traditional indemnity plans.

(2) Point-of-service (POS) plans not separately identified in 1988.

(3) In 2006, the survey began asking about HDHP/SO, high deductible health plans with a savings option with a savings option.

Data for Chart 1.19

Table 1.10: Percent Distribution of Employer-sponsored Health Insurance Enrollment by Type of Plan, 1988 – 2017

	1988	1996	1999	2002	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Conventional⁽¹⁾	73%	27%	10%	4%	3%	3%	2%	1%	1%	1%	<1%	<1%	<1%	1%	<1%	<1%
PPO	11%	28%	39%	52%	60%	57%	58%	60%	58%	55%	56%	57%	58%	52%	48%	48%
HMO	16%	31%	28%	27%	20%	21%	20%	20%	19%	17%	16%	14%	13%	14%	15%	14%
POS⁽²⁾		14%	24%	18%	13%	13%	12%	10%	8%	10%	9%	9%	8%	10%	9%	10%
HDHP/SO⁽³⁾					4%	5%	8%	8%	13%	17%	19%	20%	20%	24%	29%	28%

Source: The Kaiser Family Foundation and Health Research and Educational Trust. Data Released 2017. Employer Health Benefits: 1999, 2002, 2006 – 2017. Link: <http://files.kff.org/attachment/Report-Employer-Health-Benefits-Annual-Survey-2017>
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PPO: Preferred Provider Organization; HMO: Health Maintenance Organization.

(1) Conventional plans refer to traditional indemnity plans.

(2) Point-of-service (POS) plans not separately identified in 1988.

(3) In 2006, the survey began asking about HDHP/SO, high deductible health plans with a savings option with a savings option.

Data for Chart 1.20