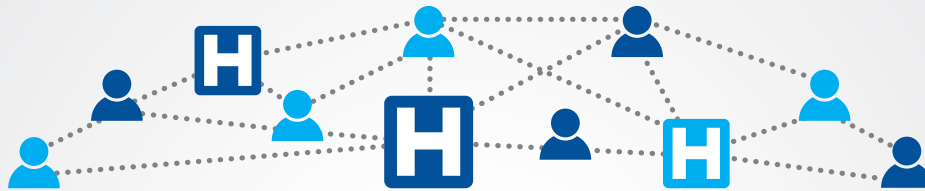# AHACareerCenter.org

What will it take to build an effective leadership team of the future?

Senior health care executives weigh in...
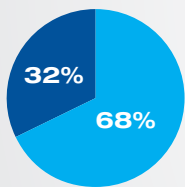
Top three organizational priorities for 2015-2017

56% said improving efficiency through productivity and financial management

46% said joining and growing integrated provider networks and care systems

45% said aligning with other institutions along the continuum of care

Are current senior managers capable of achieving goals?

32%
68%

68% of respondents feel their current senior management team has members with the right experience, skill-sets and talent needed to achieve their strategic priorities.

32% think otherwise...

Top three areas with large talent gaps

1. Non-traditional health partnerships
2. Community and population health management experience
3. Transformational change/change management

Emerging titles in health care

- Chief population health manager
- Chief clinical transformation officer
- Chief experience officer
- Chief medical informatics officer
- Head of technology innovation

- Vice president of cost containment
- Vice president of clinical transformation
- Vice president of medical management
- Vice president of clinical informatics

The big picture: Leadership roles are changing...

big picture

- More strategic
- Larger in scope
- More clinician leaders
- Broad leadership skills needed now more than ever

Future employee training and education initiatives

73% of organizations will develop service and patient focused training

62% will train employees on quality/patient safety

53% are looking to sharpen employees' data analytics skills