Physician Leader Characteristics

**Clarity of Purpose**
Having a clear understanding of the commitment and drive needed to make changes in health care.

**Vision**
Articulating a vision for the future so that others can help attain it.

**Trust and Credibility**
Demonstrating a keen understanding of critical clinical issues.

**Persistence**
Staying the course when obstacles arise.

**Political Savvy**
Establishing a strong base of influence through effective negotiation and persuasion skills.

**Collaboration**
Bringing together a knowledgeable, diverse group of people and empowering them to get the job done.

**Self-Awareness**
Pursuing self-knowledge through continual introspection and self-assessment.

**Praise**
Recognizing others’ contributions with appreciation and enthusiasm.

**Support**
Accepting the help of a mentor for personal coaching.

**Humanity**
Making the human side of leadership a priority through honesty, listening, empathy, humility, and flexibility.