### NURSE MANAGER INSTITUTE

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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| 8:00 - 8:30 | Breakfast  
- Welcome/Introductions  
- Nurse Manager Competencies  
- Group Activity  
- Break  
- Insight  
- 25/10  
- Balancing Leadership Styles                      |
| 8:00 - 8:30 a.m. | Breakfast  
- Check In  
- Applying Circle Concepts to Leadership  
- Running an Effective Meeting  
- Putting it Together: The Art of Negotiation  
- Break  
- Benchmarking, Productivity, Forecasting  
- IOM Report                      |
| 8:30 – 12:00 |  
- Check In  
- Measuring Success  
- Break  
- Behavioral Interviewing  
- Performance Appraisals                      |
| 12:00 - 1:00. | Lunch                      |
| 12:00 - 1:00 | Lunch                      |
| 1:00 - 4:30 |  
- Conflict Management  
- 1 - 3 - 6 - All  
- Circle Concepts  
- Calling the Circle                      |
| 1:00- 4:30 |  
- Reflective Practice  
- Action Learning  
- Break  
- Engaging Staff/Empowerment  
- Check out                      |
| 12:15-2:00 |  
- Facilitated Discussion  
- Check Out                      |