workforce: CATALYST

Health care is changing. The patient population is growing, policies and regulations are becoming even more complex, and clinicians are stretched to their limits. These are multifaceted challenges that demand innovative solutions and collective action – and workforce is at the heart of it all. AHA has helpful workforce resources organized in the following ways:

Innovation: New ideas and approaches to shape our rapidly changing health care environment.

From overcoming common mistakes leadership teams make when bringing disruption to their organizations to how Al can help accelerate improvements in care, hospitals and health systems are adapting to do more than improve quality and promote health.



▼ **Digital Transformation and Technology:** Helping the field change and adopt new technologies and models for care delivery.

We're in the midst of a digital health revolution and decision-makers need to keep three things in mind when considering AI, telehealth, sharing data and more.

▼ **Future of Work:** Anticipating changes in health care practice, delivery and care teams to help hospitals and health systems strategically plan.

From managing multiple generations to fostering new leaders, key to planning is considering what health care will look like in 10 years.



WORKFORCE CATALYST: RESOURCES

Innovation

- Integrate stakeholders into innovation at scale | Insights & Analysis
- How hospitals and health systems are applying nurse-clinician mindset and skills to unleash nurse-led innovation | Study
- For more workforce innovation ideas and resources, visit www.aha.org/workforce-innovation.

Digital Transformation

- Challenges and trends on how hospitals and health systems are helping patients conveniently engage in care | Market Scan on TeleHealth
- Top digital priorities from CEOs across the country, as well as recommended strategies to achieve these priorities | Survey + Report
- For more workforce implications of digital transformation, visit www.aha.org/digital-transformation.

Future of Work

- Cultivating tomorrow's health care leaders | Podcast
- How millennials and Gen Z are reshaping the future of workforce | Report
- For more future of work resources, visit www.aha.org/future-of-work.



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