



Call for AHA Team Training Faculty

Do you have a team that would like to partner with the American Hospital Association to teach TeamSTEPPS courses?

If you have a strong, interprofessional team, this is your opportunity to formalize a partnership with AHA Team Training.

Call for Faculty

Apply today to become AHA Team Training Faculty.

AHA Team Training is dedicated to fostering a TeamSTEPPS movement that transforms teams of experts into an expert team. This movement requires an extended faculty network to help facilitate requests from hospitals and health care organizations from across the country to provide customized, onsite engagements. These requests include:

- Keynote speakers
- TeamSTEPPS 101 or TeamSTEPPS Essentials Course (1-4 hours)
- 1-day TeamSTEPPS Fundamentals Course
- 2-day TeamSTEPPS Master Training Course
- Coaching for sustainment and spread
- Long-term implementation consulting

Strong faculty teams can help fundamentally change the future of health care by teaching TeamSTEPPS tools and techniques to create a culture of safety through better and more efficient team-based care.

Overview

The success of our program is due to our strong faculty network of practicing clinicians and health care professionals who are seen as peers by course attendees. Teaching TeamSTEPPS is highly successful when Faculty Teams can provide real-life examples of how they are using the tools and techniques outside of the classroom. Our attendees want to learn from faculty who use TeamSTEPPS in their everyday practice.

Faculty Teams will be called upon to fulfill coaching and consulting needs when hospitals and organizations request customized, onsite presentations or courses through AHA Team Training. Faculty Teams will receive requests based on demand, geographic proximity and fit. Faculty Teams will be compensated for their time and travel.

Benefits

Faculty Teams and their organizations will benefit in multiple ways:

- 1 Receive compensation** for time and travel
- 2 Establish lifelong networking connections**
- 3 Influence real change** across the country
- 4 Gain access to AHA Team Training materials** which can in turn improve and enhance their current TeamSTEPPS work
- 5 Strengthen leadership capacity**
- 6 Get support** from AHA Team Training to help manage courses





Applicant Requirements & Criteria

The following are **requirements** of Faculty Team applicants:

- Three or more team members who are TeamSTEPPS Master Trainers
- At least one physician
- The ability to travel and spend time away from work

We are searching for teams from various settings such as acute care, academic, outpatient, etc. AHA Team Training will look favorably on teams who:

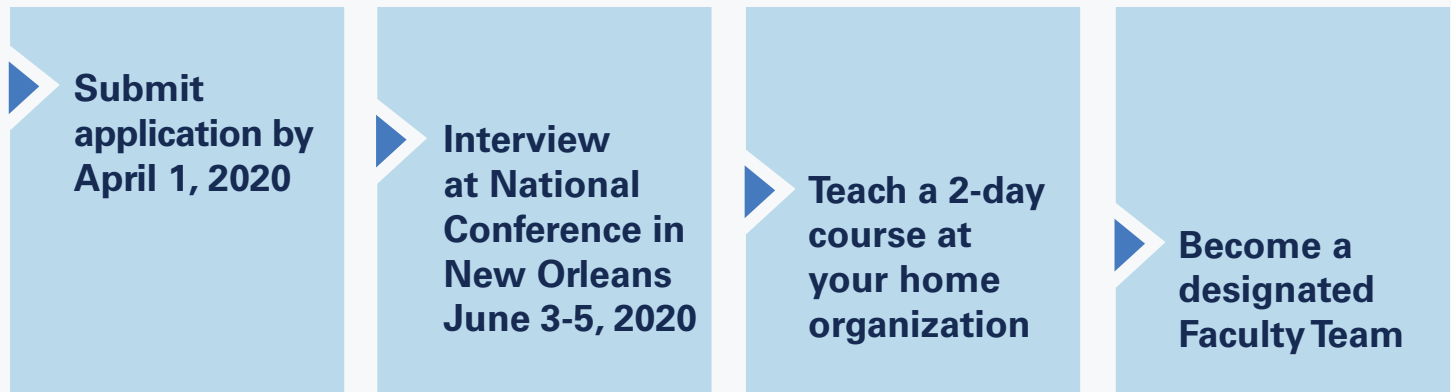
- Have previous experience teaching 2-day TeamSTEPPS Master Training Courses (along with condensed versions)
- Currently work in an academic or a health care setting
- Have implemented TeamSTEPPS successfully within a department, hospital, health system or academic setting
- Have a “deep bench” of trainers coming from different settings within your organization
- Utilize games, scenarios, simulations, discussions and other activities to engage the audience. Minimal lecture is preferred!

Applications will be evaluated according to the following criteria:

- 1 Ability to meet the requirements
- 2 Diversity and experience of team members
- 3 Background in facilitating TeamSTEPPS courses
- 4 Demonstrable results of TeamSTEPPS implementation
- 5 Clarity and specificity of responses

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Pathway to Becoming a Designated Faculty Team



Step 1: Apply (December 2019 – March 2020)

- **Submit an application** by April 1, 2020. The application will comprise of:
 - Resumes or CVs for the core team
 - A narrative of your TeamSTEPPS facilitation and implementation strategies and successes
 - Letter of support from leadership (preferred but not required)
 - Video of your team teaching a TeamSTEPPS module or portion of the course (preferred but not required)
- Note: All applicants will receive a discounted rate to attend the 2020 National Conference in New Orleans regardless of application status.

Step 2: Interview (June 3-5, 2020)

- Interviews will be scheduled with selected applicants at the AHA Team Training National Conference in New Orleans June 3-5, 2020.
 - At least two applicants per team are required to attend and meet/interview at a scheduled time with AHA Team Training.
 - Applicant teams will be paired with a current Faculty Team to serve as mentors throughout the conference.
 - Applicant teams will receive a special flag for their name badge that says “Faculty Applicant.”

Step 3: Teach (July – December 2020)

- Selected interview candidates will teach a 2-day TeamSTEPPS Master Training Course at their home organization for an internal audience.
- AHA Team Training staff will observe and provide feedback.

Step 4: Accept

- Those teams meeting all requirements and demonstrating excellence in teaching TeamSTEPPS will receive an offer to become a designated Faculty Team for AHA Team Training.

Faculty Team Application Instructions

Submission Deadline: Applications must be submitted via the online submission form by Wednesday, April 1 at 11:59 p.m. CT. Late submissions will not be accepted. Applicants will be notified of their interview status by April 20, 2020.

Apply Now

Application Components

Required:

- Resumes or CVs for the core team
(combine into one PDF and upload)
- Brief essay questions regarding TeamSTEPPS facilitation and implementation experience

Background and Logistics

- Where did each member of the core team attend their first TeamSTEPPS Master Trainer Course?
- Are there any travel limitations? Or lead time requirements before traveling to a client?
- Who manages the course logistics on behalf of the team?

Facilitation

- Please describe the team's experience teaching TeamSTEPPS courses.
 - What course type/length has the team taught?
(e.g. 4-hour course, 2-day Master Trainer course)
 - How are the modules or sections of the course distributed amongst the team members?
 - Do team members typically have assigned roles?
- What is your team's philosophy on providing and facilitating a TeamSTEPPS course?
- Provide a detailed 2-day Master Training Course agenda, including high-level descriptions of activities.

Implementation

- What are the clinical and/or non-clinical areas or units that are engaged in TeamSTEPPS implementation at your organization?
- Please describe challenges and successes of your TeamSTEPPS implementation and include data if available.

Strongly Preferred:

- Applicants who submit a letter of support from leadership and/or a video of the team teaching a portion of the course will be highly favored.

Questions

Please contact teamtraining@aha.org with any questions about your application or the application process.

Web:

www.aha.org/teamtraining

Email:

teamtraining@aha.org

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