# Forced Labor in Health Care Supply Chains: What Hospital Leaders Need to Know

### **REGIONAL CONVENING**

# Tuesday, May 9, 2023 10:00am – 4:00pm ET

### Jones Day New York Office 250 Vesey St, New York, NY 10281

As part of the American Hospital Association's Hospitals Against Violence initiative, the AHA, Jones Day, and HEAL Trafficking have come together to provide resources to health care providers across the nation who are fighting the global scourge of human trafficking.



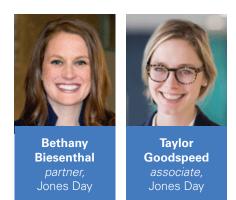






Advancing Health in America

### Welcome



Colleagues,

Jones Day is excited to welcome you to Forced Labor in Health Care Supply Chains: What Hospital Leaders Need to Know. In collaboration with the American Hospital Association (AHA) and HEAL Trafficking, we have had the honor of marshaling a yearslong global effort to combat human trafficking in all its forms, while also seeking justice for survivors in a variety of ways. In the health care industry alone, Jones Day has developed tools to help health care providers navigate the legal requirements for human trafficking reporting and education; spearheaded the creation of the first diagnostic (ICD-10) codes for human trafficking victims; and produced a variety of resources designed to help providers,

hospitals, and other entities ensure compliance with statutory and regulatory requirements.

This convening is an outgrowth of our extensive work to support health care professionals and organizations in detecting human trafficking and understanding the risks associated with forced labor in health care supply chains. This May, we are pleased to bring this conversation to the New York-New Jersey-Connecticut area to discuss with local health care leaders how our multidisciplinary community can come together to understand how human trafficking and forced labor interact with the heath care supply chain and work toward mitigating that potential. We hope you leave the convening with tangible steps your organization can take to further this work.

This briefing book provides the information you will need to participate in the convening, including the meeting agenda, speaker bios, and resources, such as HHS' informational memo, "Federal Statutory and Regulatory Framework on Forced Labor in Healthcare and Public Health Supply Chains," the HHS blog "Federal Cases Involving Forced Labor of Health Professionals" and the Jones Day Talks podcast Health Care Supply Chains and Forced Labor.

I'd like to thank HEAL Trafficking and the AHA for their incredible partnership in planning and hosting this event, as well as in our broader efforts. We also would like to express gratitude for the members of AHA's Human Trafficking Advisory Council and the Association for Health Care Resource and Material Management (AHRMM) for the time, effort and talent they contribute to our shared goal of eliminating human trafficking.

Please contact bbiesenthal@jonesday.com with any questions or feedback on the meeting. We look forward to seeing you in New York!

Regards,

Bethany Biesenthal & Taylor Goodspeed







# Agenda:

10:00 – 10:30 a.m.	Welcome	<b>Bethany Biesenthal,</b> partner, Jones Day <b>Melinda Hatton,</b> general counsel and secretary, American Hospital Association
10:30 – 11:30 a.m.	<b>Government session</b> HHS ACF Office on Trafficking in Persons outlines the National Action Plan to Combat Human Trafficking and discusses available resources for health care leaders.	MODERATED BY Alyssa Wheeler, policy analyst, Office on Trafficking in Persons (OTIP) at the U.S. Department of Health and Human Services (HHS)
		<b>Katherine Chon,</b> founding director, Office on Trafficking in Persons (OTIP) at the U.S. Department of Health and Human Services (HHS)
		<b>Porter Glock</b> (invited), procurement analyst, Office of Federal Procurement Policy (OFPP)
		<b>Amy O'Neill Richard</b> (invited), senior supply chain advisor, Office to Monitor and Combat Trafficking in Persons
11:30 a.m. – 12:15 p.m.	Forced Labor in Health Care Supply Chains and Services The Association for Healthcare Resource and Materials Management (AHRMM) will provide insights about existing efforts and leading practices in supply chain and procurement to prevent obtaining goods or services from forced labor.	<b>Mike Schiller,</b> senior director, AHRMM
12:15 a.m. – 1:30 p.m.	LUNCH KEYNOTE	Hanni Stoklosa, M.D., emergency medicine physician, Brigham Women's Hospital and chief medical officer of HEAL Trafficking
		Angela Guanzon, survivor
1:30 – 2:00 p.m.	Case Study: A HEART-driven approach to developing a Supply Chain Forced Labor Program: Key considerations for health care administrators Northwell Health's Human Trafficking Education, Advocacy, Response, and Training Program's journey toward the development of a Supply Chain Forced Labor Program.	Santhosh Paulus, M.D., senior program director, Human Trafficking Education, Advocacy, Response & Training Program Community and Population Health   Northwell Health Wilonda S. Green, program manager, Community Relations, Northwell Health Human Trafficking Education, Advocacy, Response, Training Program, Community and Population Health   Northwell Health







2:00 – 3:15 p.m.	Spotlight on Legal Compliance	Bethany Biesenthal, partner, Jones
	There has been an increased effort to develop greater protections for workers and to eliminate exploitative business practices across the globe. The panel will survey (i) the contours of United States anti-trafficking law; (ii) trends in compliance and government enforcement; and (iii) diligence and disclosure risks, especially as they relate to environmental, social and governance (ESG) standards. The panel will include external counsel and in-house attorney perspectives and provide practical approaches to mitigating these risks.	Day <b>Taylor Goodspeed,</b> associate, Jones Day <b>Julia Feldman,</b> associate, Jones Day <b>Paul Kaufman,</b> vice-president & deputy general counsel, Northwell Health
3:15 – 4:00 p.m.	Closing Discussion and Next Steps	HEAL Trafficking & AHRMM
	We collectively discuss key themes and content coming from today's sessions. Included in the dialogue will be identifying tangible next steps	
4:00 – 5:30 p.m.	Networking Reception	'







## **Speakers:**



### **Bethany Biesenthal**

Partner, Jones Day Advisory board member, Human Trafficking Pro Bono Legal Center

Bethany Biesenthal is a Fellow in the American College of Trial Lawyers, a Chambers-rated litigator, and a former federal prosecutor. She has served as a lead trial lawyer in more than 20 trials and has argued more than a dozen federal circuit appeals. Bethany has successfully led litigation teams in high-stakes matters, including litigation brought by attorneys general and defending against allegations of corporate misconduct.

As a prosecutor, Bethany led hundreds of investigations involving financial fraud, national security, health care fraud, securities fraud, and public corruption. As a result, clients now routinely seek Bethany's assistance in handling corporate and government investigations, including those involving allegations of government fraud and compliance audits led by government agencies.

Bethany currently serves as general counsel to the City of Chicago Police Board, where she counsels the Board in navigating a court-appointed monitor and consent decree. She also calls on her experience as head of the Human Trafficking section at the U.S. Attorney's Office to now serve as Jones Day's lead for global human trafficking-related litigation and regularly speaks on issues of human trafficking in corporate supply chains. At the U.S. Attorney's Office, she also served as lead for domestic and sexual abuse allegations and uses that experience to now guide clients through sexual abuse investigations.

Bethany serves on the Seventh Circuit Committee on Pattern Jury Instructions, is active in numerous women's initiatives, and teaches trial practice at the request of district court judges.

Bethany has received numerous honors for her government service and was named one of the Top 50 Exceptional Women Lawyers in Chicago by Chicago Lawyer.



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### Alyssa Wheeler

Policy Analyst

Office on Trafficking in Persons, U.S. Department of Health and Human Services

Alyssa Wheeler is the policy lead for the Office on Trafficking in Persons (OTIP) at the U.S. Department of Health and Human Services, which is responsible for the federal public health response to human trafficking. In her role, Alyssa manages OTIP's legislative affairs and policy work, and leads interagency efforts on forced labor in health supply chains. Prior to joining OTIP, Alyssa implemented programs funded by the U.S.

Department of State to strengthen anti-trafficking enforcement in Uganda and Belize as Associate Legal Counsel for a nonprofit, the Human Trafficking Institute. She began her career as a Legal Fellow at the United Nations High Commissioner for Refugees, where she managed the Americas portfolio of protection casework for migrants around the world. Alyssa holds a JD from The George Washington University Law School and a BA in Political Science and Spanish from Northwestern College.









### **Katherine Chon**



Director

Office on Trafficking in Persons, U.S. Department of Health and Human Services

Katherine Chon is the founding director of the Office on Trafficking in Persons (OTIP) and senior advisor on human trafficking at the U.S. Department of Health and Human Services Administration for Children and Families. OTIP is responsible for developing strategies and implementing programs to prevent trafficking, increase victim identification and access to services, and strengthen the health and well-being of survivors.

OTIP also collaborates with government and nongovernment partners to raise public awareness, identify research priorities, and inform policy recommendations to strengthen the Nation's public health response to human trafficking.

As director, Katherine leads OTIP, determines eligibility for services for foreign national survivors of human trafficking, and serves as the federal executive officer of the National Advisory Committee on the Trafficking of Children and Youth. As senior advisor, Katherine serves on multiple federal interagency working groups on gender-based violence, child exploitation, and forced labor including initiatives under the Senior Policy Operating Group of the President's Interagency Task Force to Monitor and Combat Trafficking in Persons.

Prior to her government service, Katherine was the co-founder and President of Polaris. She received a Master of Public Health from Johns Hopkins University, Master of Public Administration from Harvard Kennedy School, and Bachelor of Science in Psychology from Brown University.



### Amy O'Neill Richard (invited)

Senior supply chain advisor

U.S. State Department's Office to Monitor and Combat Trafficking in Persons

Amy O'Neill Richard is a Senior Supply Chain Adviser in the State Department's Office to Monitor and Combat Trafficking in Persons (TIP office). She was an original member of the office and instrumental in developing its foundational goals and policies. She engages the private sector to leverage resources and expertise to help prevent human trafficking and serves as the co-chair of the U.S. Government's Senior Policy Operating

Group's Committee on Research and Data. Previously, Ms. Richard was the Acting Senior Coordinator for the Public Engagement team and the Senior Coordinator for the Reports team overseeing the Department's annual Trafficking in Persons Report. Her own research work on international trafficking to the United States has earned her State Department awards, and her findings were used to support the drafting of the United States' Trafficking Victims Protection Act, and became an initial baseline for assessing the U.S. government's own anti-trafficking efforts. Prior to the TIP office, Ms. Richard worked in the State Department's Bureau of Intelligence and Research's Office of Terrorism, Narcotics, and Crime where she received the Bureau's Analyst of the Year Award for shedding light on transnational organized crime.









### Porter Glock (invited)

*Procurement Analyst* Office of Federal Procurement Policy

Porter is a Procurement Analyst with the Office of Federal Procurement Policy (OFPP). Porter started at OFPP as part of a Presidential Management Fellows rotation in April 2014 and accepted a permanent position that July. Porter's portfolio at OFPP includes sustainability, preventing trafficking in persons in federal contracts, and customer satisfaction among other issues.

Prior to joining OFPP, Porter worked in Treasury's Office of the Procurement Executive from 2012-14 and the Department of Homeland Security's Office of Procurement Operations in 2011-12. In 2019, Porter was selected for the President's Management Council Interagency Rotation Program and participated in a six-month detail assignment with the Federal Railroad Administration's Office of Research, Development & Technology.

Porter received his Juris Doctor from the George Mason University School of Law and a Bachelor of Science in Environmental Policy and Planning from Virginia Tech. He is a member of the Virginia State Bar, holds a Federal Acquisition Certification in Contracting and is a Project Management Professional.

Porter is Returned Peace Corps Volunteer, serving in Fiji from 2006-08.



### Michael Schiller, CMRP

Senior director AHRMM

Michael Schiller, CMRP, is the Senior Director of Supply Chain for the American Hospital Association (AHA) and the Association for Health Care Resource & Materials Management (AHRMM), a professional membership group of the AHA. As the organization's subject matter expert, he brings over 35 years of health care supply chain experience to this role. In this capacity, Schiller collaborates with industry leaders from across the

health care field on various supply chain, advocacy, regulatory and resiliency initiatives. Working with AHA and AHRMM executive leaders, Schiller participates in the development and implementation of the association's strategic direction and initiatives including the Cost, Quality, and Outcomes Movement, Clinically Integrated Supply Chain, Learning UDI and Health Care Learning Communities as well as the association's COVID-19/supply shortage and disruption strategies including the AHRMM vendor-vetting program, AHA Dynamic Ventilator Reserve and the Supply Chain Resource Council.

Schiller holds a graduate certificate in information systems management from the Keller Graduate School of Management, a Bachelor's degree in business management from Northeastern Illinois University, is a Certified Materials & Resource Professional (CMRP), and a certified Lean Six Sigma Green Belt. Schiller was awarded the George R. Gossett Leadership Award in 2021.







### Hanni Stoklosa, MD, MPH



*Emergency medicine physician* Brigham and Women's Hospital

*Co-founder and CMO* HEAL Trafficking

Hanni Stoklosa, M.D., MPH, is the Founding CEO of HEAL Trafficking, an emergency physician at Brigham and Women's Hospital (BWH) with appointments at Harvard Med-

ical School and the Harvard Humanitarian Initiative. Dr. Stoklosa is an internationally-recognized expert, advocate, researcher, and speaker on the wellbeing of trafficking survivors in the U.S. and internationally through a public health lens. She has advised the United Nations, International Organization for Migration, U.S. Department of Health and Human Services, U.S. Department of Labor, U.S. Department of State, and the National Academy of Medicine on issues of human trafficking and testified as an expert witness multiple times before the U.S. Congress. Moreover, she has conducted research on trafficking and persons facing the most significant social, economic, and health challenges in a diversity of settings including Australia, China, Egypt, Guatemala, India, Liberia, Nepal, Kazakhstan, the Philippines, South Sudan, Taiwan, and Thailand.

Among other accolades, Dr. Stoklosa has been honored with the U.S. Department of Health and Human Services Office of Women's Health Emerging Leader award, the Harvard Medical School Dean's Faculty Community Service award, has been named as an Aspen Health Innovator and National Academy of Medicine Emerging Leader. Her anti-trafficking work has been featured by CNN, the New York Times, National Public Radio, Fortune, Glamour, Canadian Broadcasting Corporation, STAT News, and Marketplace. Dr. Stoklosa published the first textbook addressing the public health response to trafficking, "Human Trafficking Is a Public Health Issue, A Paradigm Expansion in the United States."



### Angela Guanzon

Survivor

Angela is an advocate, consultant, and survivor of labor trafficking. She serves as an Advisory Board member for Freedom United and she's also a member of the CAST Survivor Leadership Program where she serves in a leadership role to change systems and pass laws to protect victims. She advocated and worked closely to pass the California law SB 477, a law that regulates the services of foreign labor contractors, and it requires them to register with the Labor Commissioner. Angela provides training to healthcare

providers, victim advocates, and law enforcement. She participated in the development of the 40 hour Human Trafficking Investigation course with the California Commission on Peace Officer Standards & Training (POST), and the Department of Justice Office for Victims of Crime Professional Development for Human Trafficking Survivors pilot training. Angela is a 2016 Human Trafficking Leadership Academy Fellow of National Human Trafficking Training and Technical Assistance Center (NHTTAC).







### Santhosh Paulus, M.D.



Senior program director Northwell Health Human Trafficking Education, Advocacy, Response & Training Program

Santhosh Paulus, M.D. is the Senior Program Director for the Human Trafficking Education, Advocacy, Response & Training Program for Northwell Health, Site Director for Graduate Medical Education for the Family Medicine Residency Program and Hospitalist at Huntington Hospital, Assistant Professor at the Zucker School of Medicine at Hofstra/ Northwell and is the Founder and President of Cycling For Change (c4c), a not-for-profit

that raises funds and awareness to fight human trafficking.

Dr. Paulus received his undergraduate degree from the University of Miami in Coral Gables, Florida and medical degree from Ross University School of Medicine in the Commonwealth of Dominica, West Indies and completed his Family Medicine Residency Training at Glen Cove Hospital.

During his 20 years at Northwell Health, Dr. Paulus has held various leadership positions in the Department of Family Medicine at Glen Cove Hospital, at Huntington Hospital and for Northwell Health including serving as Chief Resident and Associate Program Director in the Glen Cove Family Medicine Residency Program, serving a term on the Glen Cove Hospital Medical Board, creating and leading the Human Trafficking Response Program Task Force which evolved into a System initiative as the Northwell Health Human Trafficking HEART Program.

During the 5 years in his current role, Dr. Paulus has partnered and collaborated with local, national and international leaders in the anti-trafficking community to help shape and position the Human Trafficking Education, Advocacy, Response & Training Program as a resource and source of influence to an interdisciplinary audience. Dr. Paulus leads Northwell Health as the Co-Chair of the Forced Labor Working Group, which is a standing, joint working group of the Healthcare and Public Health Sector Coordinating Council (SCC) and Government Coordinating Council (GCC). Dr. Paulus also serves on the Board of Directors for ECPAT-USA a nonprofit that works on the issue of commercial sexual exploitation of children and is a member of the Suffolk County Anti-Trafficking Initiative (SCATI).

Through Cycling For Change he organized athletic fundraising events and has supported organizations on the frontlines of battling human trafficking with over \$151k in funding. He is married, has four daughters and loves to cycle and play basketball.



### Wilonda Green

*Program Manager* Northwell Health Human Trafficking Education, Advocacy, Response & Training Program

Additionally, she serves as the Coordination Director of Operations for Global Strategic Operatives for the United Nations Human Trafficking division.

In her current role, Ms. Green collaborates with local, national, and international leaders in the anti-trafficking community to help shape and position the Human Trafficking Edu-

cation, Advocacy, Response & Training Program as a resource and source of influence for an interdisciplinary audience. As the Coordination Director of Operations for Global Strategic Operatives for the United Nations Human Trafficking division, Wilonda collaborates with national and international large health systems to train providers and develop healthcare system policies and procedures. The results of these efforts conducted in a pilot study have led to a single policy and protocol, "Universal Human Trafficking Policy and Protocol for Health-care Providers." submitted to the World Health Organization (WHO) on Sept 29, 2022, for approval and dissemination at the United Nations. The statistically significant results indicate that 745,00 healthcare practitioners have received training in collaboration with her efforts.







Ms. Green also serves on the Board of Directors for Cycling for Change (C4C), who raises funds and awareness to combat human trafficking. She is also a member of the Suffolk County Anti-Trafficking Initiative (SCA-TI), the National Association of Health Services Executives (NAHSE) nonprofit association of Black healthcare executives to promote the advancement and development of Black healthcare leaders and to elevate the quality of healthcare services and The American College of Healthcare Executives (ACHE).

Over the course of her 15-year career in healthcare, Ms. Green has held a variety of administrative and leadership positions. Her anti-human trafficking efforts and leadership have garnered her recognition and awards. Wilonda received her undergraduate degree in business management and economics from SUNY Empire State College in Saratoga Springs, New York. She is currently completing her MBA/MPH at Western Governors University. In her spare time, Wilonda enjoys spending time with her friends and family and her fur babies, Bella Marie G and Kasey Simone.



### **Taylor Goodspeed**

*Associate* Jones Day

Taylor Goodspeed focuses on regulatory, compliance, and civil litigation matters involving the health care industry. She counsels and defends hospitals, health systems, life sciences companies, and other health care entities in civil fraud and abuse investigations and litigation, particularly under the civil False Claims Act (FCA) and similar state laws. She also helps steer clients through high-profile investigations from federal and

state agencies. She routinely provides strategic counsel and guidance to digital health and medical technology companies in navigating the current health care regulatory scheme.

Taylor worked closely with the in-house legal team at a global biopharmaceutical company while on secondment in its litigation and government investigations group. During that time, she managed a wide variety of matters including civil litigation, interactions with enforcement authorities, and internal investigations across the globe.

Taylor has also counseled health systems and emerging companies on federal and state anti-kickback statutes, federal and state referral prohibitions, licensure requirements, and state corporate practice of medicine provisions. Prior to joining Jones Day, Taylor coauthored multiple publications on public attitudes towards noninvasive prenatal testing, such as cell-free fetal DNA technology.

Taylor maintains an active pro bono practice, serving on Jones Day's Anti-Human Trafficking Committee and on the American Hospital Association's (AHA) Human Trafficking Advisory Committee. She has also presented widely on the Firm's pro bono anti-trafficking efforts.

Taylor is currently serving her second term as a member of the Women's Leadership Council for the American Health Law Association (AHLA).









### Julia V.S. Feldman

Associate Jones Day

Julia Feldman advises private and public companies on a variety of transactional matters, including M&A, joint ventures, and restructurings. She also advises companies on corporate governance matters related to takeover preparedness and defense, including the use and operation of shareholder rights plans.

Julia has experience counseling buyers and sellers in domestic and cross-border transactions in a range of industries, including consumer products, gaming, energy, manufacturing, and technology.

Julia's recent transactions include: The Duchossois Group's sale of Chamberlain Group to Blackstone in a transaction valuing Chamberlain Group at approximately \$5 billion; Vantage Data Centers' \$3.5 billion strategic partnership with Colony Capital; the business combination of Bespoke Capital Acquisition Corp., a publicly traded special purpose acquisition company (SPAC), with Vintage Wine Estates; ACI Worldwide's acquisition of Western Union's Speedpay U.S. domestic bill pay business for \$750 million; and Reynolds American's \$49 billion acquisition by British America Tobacco.



### Paul Kaufman

*Vice-President & Deputy General Counsel* Northwell Health

Paul is a Vice President and Deputy General Counsel in Northwell Health's Office of Legal Affairs, where he primarily works on regulatory-related matters. Prior to joining Northwell, Paul served for over ten years as the Chief of Civil Health Care Fraud for the U.S. Attorney's Office for the Eastern District of New York (EDNY), where he worked closely with federal and state law enforcement personnel to develop, investigate and

resolve health care fraud cases on behalf of the United States. Paul was the recipient of several awards during his tenure in the EDNY, including HHS-OIG's Integrity Award and the New York City Bar Association's Stimson Medal for Outstanding Contribution to the Office of the United States Attorney. Before joining the EDNY, Paul began his legal career as an associate at Proskauer, where he focused on commercial litigation and white-collar defensive matters. Paul graduated from Brooklyn Law School cum laude in 1991, where he served as a Notes Editor for the Brooklyn Law Review.







### Resources



### Federal Statutory and Regulatory Framework on Forced Labor in Healthcare and Public Health Supply Chains

https://www.acf.hhs.gov/sites/default/files/documents/otip/IM%20on%20 Forced%20Labor%20in%20HPH%20Supply%20Chains.pdf

This Information Memorandum (IM) from the Office on Trafficking in Persons (OTIP) in the Administration for Children and Families at HHS explains how forced labor occurs in HPH supply chains, overviews relevant laws and regulations, and compiles relevant policy guidance and additional resources.



### DEPARTMENT OF HEALTH AND HUMAN SERVICES Administration for Children and Families, Request for Information: Forced Labor in Healthcare Supply Chains

https://www.govinfo.gov/content/pkg/FR-2022-06-23/pdf/2022-13374.pdf

This request for information (RFI) is part of OTIP's ongoing efforts to seek public comments to inform implementation of Executive Order 14001 (A Sustainable Public Health Supply Chain), the National Strategy for a Resilient Public Health Supply Chain, and other related efforts on forced labor.

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# Global Spotlight on Labor Trafficking in Health Care and Corporate Supply Chains

https://www.jonesday.com/en/insights/2022/10/global-spotlight-on-labor-trafficking-in-health-care-and-corporate-supply-chains

This Jones Day White Paper sets forth developments in the areas of: (i) litigation within the United States; (ii) the effect of the COVID-19 pandemic on labor trafficking; and (iii) international efforts to eradicate labor trafficking worldwide.



### JONES DAY TALKS<sup>®</sup>: Jones Day's Anti-Human Trafficking Initiative: Health Care Supply Chains and Forced Labor

https://www.jonesday.com/en/insights/2023/03/jones-day-talks-jones-daysantihuman-trafficking-initiative-health-care-supply-chains-and-forced-labor

Description: Podcast: Jones Day's Taylor Goodspeed is joined by Laura Castellanos (AHA), Hanni Stoklosa, MD (HEAL Trafficking), and Laura Kowalczyk (Association for Health Care Resource & Materials Management (AHRMM)) in a candid conversation about the information shared at the convening and Jones Day's continued pro bono efforts in this space.





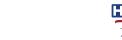


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# HHS OTIP blog: Federal Cases Involving Forced Labor of Health Professionals

https://www.acf.hhs.gov/otip/policy-guidance/federal-cases-involving-forced-labor-health-professionals

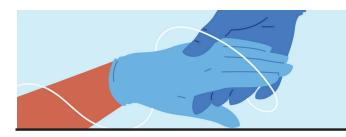
The goal of this information memorandum is for all stakeholders in the healthcare and anti-trafficking fields to better understand how the federal government has enforced forced labor laws through criminal prosecution, how health professionals who have experienced trafficking have used civil litigation to seek justice, and how federal courts have handled cases involving forced labor in healthcare settings.











Human Trafficking Response: Resources for Health Care Professionals

The American Hospital Association's Hospitals Against Violence initiative, Jones Day and HEAL Trafficking join the National Human Trafficking Training and Technical Assistance Center (NHTTAC) to provide key resources and information on how hospitals and health systems can combat human trafficking in their communities.

### **Training Resources**

# SOAR (Stop, Observe, Act, Respond) to Health and Wellness Program

- SOAR e-Guide https://nhttac.acf.hhs.gov/soar/eguide/home
- SOAR Online https://nhttac.acf.hhs.gov/soar/soar-for-individuals/soar-online

### **Program and Organizational Resources**

### **CommonSpirit Health Programs & Tools**

https://commonspiritpophealth.org/programstools/violence-human-trafficking/

#### Core Competencies for Human Trafficking Response in Health Care and Behavioral Health Systems Report

https://nhttac.acf.hhs.gov/resource/report-corecompetencies-human-trafficking-response-healthcare-and-behavioral-health

### **Building Survivor-Informed Organizations Toolkit**

https://nhttac.acf.hhs.gov/resources/toolkitbuilding-survivor-informed-organizations

Survivor-Informed Practice Self-Guided Assessment https://nhttac.acf.hhs.gov/resources/toolkitsurvivor-informed-practice-self-guidedassessment

# HEAL Trafficking and Hope for Justice's Protocol Toolkit

https://healtrafficking.org/education

# HEAL Trafficking Compendium of Protocol Examples https://healtrafficking.org/protocols-committee/

Massachusetts General Hospital's Human Trafficking Guidebook on Identification, Assessment and Response in the Health Care Setting https://www.massmed.org/Patient-Care/Health-Topics/Violence-Intervention-and-Prevention/ Human-Trafficking-(pdf)/

### Human Trafficking Legal Center and HEAL Trafficking Fact Sheet: Lessons learned from federal criminal indictments and civil trafficking cases

www.htlegalcenter.org/wp-content/uploads/ Medical-Fact-Sheet-Human-Trafficking-and-Health-Care-Providers.pdf

### **ICD-10 Code Resources**

# ICD-10-CM Coding for Human Trafficking Fact Sheet

www.aha.org/factsheet/2018-factsheet-icd-10-coding-human-trafficking

ICD-10 Codes Awareness video www.youtube.com/watch?v=wDR8iBUeO\_s

Guidelines Documenting ICD-10 Codes and Other Sensitive Information in Electronic Health Record www.aha.org/fact-sheets/2021-03-15-guidelinesdocumenting-icd-10-codes-and-other-sensitiveinformation







### **Awareness Tools**

#### AHA's 10 Red Flags infographic

www.aha.org/infographics/10-red-flags-yourpatient-could-be-victim-human

National Human Trafficking Hotline https://humantraffickinghotline.org/

#### HEAL Trafficking Patient Resources https://healtrafficking.org/patient-resources/

HHS' Office on Trafficking in Persons' Look

Beneath the Surface Awareness Campaign www.acf.hhs.gov/otip/partnerships/look-beneathsurface

# 2018 HHS Health & Human Trafficking Symposium recordings

www.acf.hhs.gov/archive/otip/partnerships/ hhs-symposium

### **Screening and Assessment Tools**

Assistant Secretary for Planning and Evaluation (ASPE) screening tool for minors who may be trafficked

https://aspe.hhs.gov/pdf-report/pretesting-humantrafficking-screening-tool-child-welfare-andrunaway-and-homeless-youth-systems

# NHTTAC screening tool for adults who may be trafficked

www.acf.hhs.gov/otip/resource/ nhhtacadultscreening

### PEARR Tool is a Trauma-Informed Approach to Victim Assistance in Health Care Settings www.dignityhealth.org/content/dam/dignityhealth/pdfs/pearrtoolm15nofield2019.pdf

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